

2015 BUDGET LEGISLATION FISCAL NOTE

Department:	Contact Person/Phone:	CBO Analyst/Phone:
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Legislation Title:

AN ORDINANCE relating to City employment; amending Ordinance 124035 to remove a sunset date and revise reporting requirements.

Summary of the Legislation:

This legislation removes the December 31, 2014 sunset date for twenty-five (25) unfunded positions established in Ordinance 124035 to return work within City departments that otherwise would be contracted out. This legislation also removes the annual report by the Seattle Human Resources Director to the City Council's Government Performance and Finance Committee on the use of these positions. Instead, the City Budget Office, as part of future Proposed Budgets, will provide City Council with a review the use of each of these positions including the nature of work, duration of positions, and number of hours of work.

Background:

In November 2012, twenty-five (25) unfunded, sunset positions were established to allow City departments to retain employees that could perform bodies of work less costly than having the work contract out. In 2014, an analysis by the Seattle Department of Human Resources and the City Budget Office determined a sustained need for these positions and removing the sunset date will allow the City to recruit employees into and retain employees in these positions.

Please check one of the following:

- ☒ **This legislation does not have any financial implications.**
Cost associated with these positions will be absorbed by departments' existing budgets using contract dollars.

Other Implications:

- a) **Does the legislation have indirect financial implications, or long-term implications?**
No. Costs associated with these positions will continue to be absorbed by departments' existing budgets using contract dollars.
- b) **What is the financial cost of not implementing the legislation?**
If the legislation is not implemented, the positions will sunset at December 31, 2014 and private consultants will likely perform the work.

- c) **Does this legislation affect any departments besides the originating department?**
Yes, this legislation affects positions which are loaned to other City departments.
- d) **What are the possible alternatives to the legislation that could achieve the same or similar objectives?**
None.
- e) **Is a public hearing required for this legislation?**
No.
- f) **Is publication of notice with *The Daily Journal of Commerce* and/or *The Seattle Times* required for this legislation?**
No.
- g) **Does this legislation affect a piece of property?**
No.
- h) **Other Issues:**
None.

List attachments to the fiscal note below:

None.